

# GOVERNMENT OF JAMMU AND KASHMIR

## Office of the Child Development Project Officer Poshan Project H S Bugh

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Advertisement Notice No: - 01. CDPO HSB of 2026.  
Dated: - 06-01-2026

**Subject: - Advertisement for Recruitment of Sanginis (AWWs) and Shahayika (AWHs) in Anganwadi Centres of Poshan Project H S BUGH.**

**Reference: 1. Government order No 222-JK (SWD) of 2022 Dated: 30.11.2022**  
**2. Government Order No.103-JK (SWD) of 2023 Dated: 28.04.2023**

Approval has been accorded by Mission Director Poshan J&k vide letter No: - MD/Poshan /47205-12 Dated: 24-12-2025 and forwarded by District Programme Officer Poshan Projects Kulgam vide letter No: - DPO/POSHAN/KUL/ 2025-26/555 Dated: - 29-12-2025 for filling up of various vacancies of Sanginis (AWWs) and Shahayikas (AWHs) in Anganwadi Centres of Poshan Project H S Bugh, as per the details given below:

| Sr. No. | Name of Project         | Name of Post                  | No. of Post |
|---------|-------------------------|-------------------------------|-------------|
| 1       | Poshan Project H S Bugh | Sanginis (Anganwadi Workers)  | 13          |
|         |                         | Sahayikas (Anganwadi Helpers) | 21          |
| Total   |                         |                               | 34          |

Applications are invited in the Prescribed Performa as per Annexure "A" from the eligible female candidates for engagement as Anganwadi Worker/Anganwadi Helpers on Honorary basis for aforementioned posts of Anganwadi Centres. The important dates/details with regard to the posts are as under:

- Date of commencement for submission of application forms is from the date of publication of this Notice w-e- f 07-01-2026.
- Last date for submission of application forms is Fourteen Days from the date of publication of this Notice.
- Annexure B- Name of the Post, Location/Ward, Qualification and Criteria for selection
- Annexure C- Affidavit

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**ANNEXURE 'A'**

**Format of Application**

**Photograph  
Attested by  
Gazetted Officer**

1. Name of POSHAN Project: - **POSHAN H S BUGH**
2. Name of Anganwadi Centre \_\_\_\_\_
3. Post applied for \_\_\_\_\_
4. Name of the Candidate \_\_\_\_\_
5. Father's Name \_\_\_\_\_
6. Husband's Name \_\_\_\_\_
7. Residence \_\_\_\_\_
8. Ward. No. \_\_\_\_\_
9. Contact No. \_\_\_\_\_
10. Address for Correspondence \_\_\_\_\_
11. Date of Birth \_\_\_\_\_
12. Age as on 01.01.2026 \_\_\_\_\_

**Academic Qualification:**

| Sr. No. | Examination passed | Board | Year of Passing | Marks Obtained | Total Marks | Percentage |
|---------|--------------------|-------|-----------------|----------------|-------------|------------|
|         |                    |       |                 |                |             |            |
|         |                    |       |                 |                |             |            |
|         |                    |       |                 |                |             |            |

13. Do the candidate belong to Retiring AWW/AWH (YES/NO)

14. Documents Attached:

Signature of the candidate



**ANNEXURE 'B'**

Detail of Vacant Posts of Sanginis (Anganwadi Workers) along with name and location of AWC.

| S No. | NAME OF ANGANWADI CENTRE | WARD NO.  | NAME OF POST    | NO. of POSTS |
|-------|--------------------------|-----------|-----------------|--------------|
| 1     | Gassipora-B              | 01 (One)  | Aganwadi Worker | 01           |
| 2     | Baloo-A                  | 02 (Two)  | Aganwadi Worker | 01           |
| 3     | Bazloo Jagir-A           | 04 (four) | Aganwadi Worker | 01           |
| 4     | Katapora-B               | 05 (Five) | Aganwadi Worker | 01           |
| 5     | Hangalbush Batapora      | 02 (Two)  | Aganwadi Worker | 01           |
| 6     | Mah                      | 09 (Nine) | Aganwadi Worker | 01           |
| 7     | H.P.Tawila-A             | 01(One)   | Aganwadi Worker | 01           |
| 8     | Nunmai-B                 | 06(six)   | Aganwadi Worker | 01           |
| 9     | Damidulla-A              | 07(seven) | Aganwadi Worker | 01           |
| 10    | Rakhi Hassanpora-A       | 07(seven) | Aganwadi Worker | 01           |
| 11    | Ganjipora-B              | 03(three) | Aganwadi Worker | 01           |
| 12    | Gassipora -A             | 04(Four)  | Aganwadi Worker | 01           |
| 13    | H S Bugh-A               | 05(Five)  | Aganwadi Worker | 01           |

**B-For Anganwadi Workers (Sanginis)**

1. The candidate must be domicile of the UT of J&K.
2. Women candidates in the age group of 18-37 years shall be eligible.
3. The candidate should be a resident of the electoral ward where Anganwadi Centre is situated. Name in the voter list for the ward shall be considered as the proof of residence of the candidate. In case the name of the candidate appears in the voter list along with her parents, then she must provide certificate of being un-married issued by the concerned Tehsildar. Where ever, there is any dispute with respect to residence for any reason, then a residence proof certifying the ward of residence from the concerned SDM/ACR shall be considered.
4. Minimum qualification for Anganwadi Worker shall be 10+2 and maximum Graduation.
5. If at any time it would be found that candidate's qualification is more than graduation her candidature shall be rejected without any notice or information
6. In case suitable candidate is not available in the concerned ward, candidate from the nearest/adjoining ward within the panchayat can be considered subject to the approval of the MD, Mission Poshan J&K.
7. Weightage shall be given on the basis of marks obtained in 10+2 and selection shall be done purely on merit basis and no other criteria to be considered.
8. In case of tie in merit of the eligible candidate, candidate with higher age will be preferred.
9. Candidate with qualification higher than graduation shall not be considered.

Detail of Vacant Posts (AWH) along with name and location of AWC.

| S. No | NAME OF ANGANWADI CENTRE | WARD NO.             | NAME OF POST                 | NO. OF POSTS |
|-------|--------------------------|----------------------|------------------------------|--------------|
| 1     | Arwani-B                 | 1(One)               | Shahayika (Anganwadi Helper) | 01           |
| 2     | Trubjee-A                | 1 (One)              | Shahayika (Anganwadi Helper) | 01           |
| 3     | Frisal-B                 | 09 (Nine)            | Sahayika (Anganwadi Helper)  | 01           |
| 4     | Kokergund -C             | 07 (Seven)           | Sahayika (Anganwadi Helper)  | 01           |
| 5     | Gassipora -B             | 01 (One)             | Sahayika (Anganwadi Helper)  | 01           |
| 6     | Wanpoh-B                 | 06 (Six)             | Sahayika (Anganwadi Helper)  | 01           |
| 7     | Sicop Bij.               | M.C. Ward 11(Eleven) | Sahayika (Anganwadi Helper)  | 01           |

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|     |                 |            |                             |    |
|-----|-----------------|------------|-----------------------------|----|
| 8   | Shamsipora-C    | 02 (Two)   | Sahayika (Anganwadi Helper) | 01 |
| 9   | Khandipharl -C  | 05 (Five)  | Sahayika (Anganwadi Helper) | 01 |
| 10  | Kujar-D         | 06 (Six)   | Sahayika (Anganwadi Helper) | 01 |
| 11  | Batapora-C      | 04 (four)  | Sahayika (Anganwadi Helper) | 01 |
| 12  | Uranhall-A      | 01 (One)   | Sahayika (Anganwadi Helper) | 01 |
| 13  | Pazalpora -B    | 02 (Two)   | Sahayika (Anganwadi Helper) | 01 |
| 14  | Batengoo-B      | 01 (One)   | Sahayika (Anganwadi Helper) | 01 |
| 15  | Hangalbush -A   | 01 (One)   | Sahayika (Anganwadi Helper) | 01 |
| 16  | Hangalbush -B   | 03 (Three) | Sahayika (Anganwadi Helper) | 01 |
| 17  | Gufabal-A       | 04(Four)   | Sahayika (Anganwadi Helper) | 01 |
| 18  | Bogund-A        | 05(Five)   | Sahayika (Anganwadi Helper) | 01 |
| 19  | Lalipora        | 03(three)  | Sahayika (Anganwadi Helper) | 01 |
| 20  | H S Bugh-A      | 05(Five)   | Sahayika (Anganwadi Helper) | 01 |
| 21. | Naibasti Qaimoh | 02(Two)    | Sahayika (Anganwadi Helper) | 01 |

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#### B. Anganwadi Helpers

1. The candidate must be domicile of the UT of J&K.
2. Women candidates in the age group of 18-37 years shall be eligible.
3. The candidate should be a resident of the electoral ward where Anganwadi Centre is situated. Name in the voter list for the ward shall be considered as the proof of residence of the candidate. In case the name of the candidate appears in the voter list along with her parents, then she must provide certificate of being un-married issued by the concerned Tehsildar. Where ever, there is any dispute with respect to residence for any reason, then a residence proof certifying of the ward of residence from the concerned SDM/ACR shall be considered.
4. Minimum qualification for Anganwadi Helper shall be matriculation.
5. In case no matriculate candidate available in the ward, candidates with qualification not less than 8<sup>th</sup> standard shall be considered from the concerned ward were AWC is advertised.
6. The committee shall select the meritorious married woman of the ward as helper from those who fulfil the qualification criteria and if no married candidate is available then only unmarried candidate shall be considered.

#### Document Verification

- 1) The candidate who is shortlisted will be required to appear for Document Verification along-with the original documents as well as self-attested Photostat copy of each document as per the Advertisement Notification. The candidate must be in possession of the prescribed academic qualification and other document like Domicile Certificate on or before the last date of submission of application form.
  - a) Marks sheet(s)/Diploma/Degree of the qualification prescribed for the post as per Advertisement Notification.
  - b) Date of Birth/Matriculate Certificate.
  - c) Domicile Certificate.
  - d) Unmarried Certificate (where required)
- 2) Candidates have to bring two passport size recent colour photographs and one original Photo ID proof. Photo ID Proof can be:
  - i) Aadhaar Card
  - ii) Voter ID card.
- 3) The candidate, who is supposed to furnish various certificates issued by or before the prescribed cut-off date, shall be required to produce them at the time of Document Verification or as may be sought by the Committee; in case of failure, the committee shall take necessary decision which shall be final.

ANNEXURE-C

All applicants to submit affidavit from Judicial Magistrate stating following facts:

1. All Documents submitted are correct, without any mismatch, scanning, duplicate or fallacious in nature. If found incorrect or in any of the above stated situation the candidature of deponent may be cancelled and liable to action under law.
2. Maximum qualification is Graduation for vacancy of Anganwadi worker and Minimum qualification of Class 10th for Anganwadi Helper and this is as per facts and onus of proving it to be true lies with the deponent.
3. The deponent has read the IIR policy no. 222-JK(SWD) of 2022 dated: 30.11.2022 and is well versed with all salient features of the policy and shall be applicable to the deponent in case of selection as Anganwadi worker/ Anganwadi Helper.

No.: - CDPO/ RECT-HSB/POSHAN/12-24

Dated: - 06-01-2026

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Child Development Project Officer  
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Copy to the: -

1. District Development Commissioner Kulgam for information.
2. Mission Director Poshan J&K for information.
3. Additional District Development Commissioner Kulgam for information.
4. **Joint Director Information J& K Srinagar for information with the request to publish the said notice in Leading Newspapers of Kashmir Division.**
5. District Programme Officer Poshan Projects Kulgam for information.
6. General Manager DIC Kulgam for Information.
7. District Social Welfare Officer Kulgam for information.
8. Assistant Director Employment Kulgam for information.
9. District informatics Officer Kulgam for information with the request to publish the said notice on District Kulgam official Website for wider publicity.
10. Zonal Education Officer Qaimoh/ Kulgam/Yaripora/Bijbhera/Anantnag/Devsar for information.
11. Block Development Officer Qaimoh/Bijbhera/Anantnag/Devsar/Frisal/Behibagh/Vessu for information.
12. Executive Officer Municipality Yaripora & Frisal for information.
13. Supervisor Concerned with the direction to make wider publicity of the notice and paste it at any centrally located palace of Concerned Panchayt Halqa/Ward.