

**Eligibility, Terms and Conditions and Procedure of Selection for various posts  
advertised vide Notification No 01 of 2018 dated 08.02.2018 for SCRHO**

**A. Eligibility:**

The applicant

1. Should be a permanent resident of the State of Jammu & Kashmir
2. Should possess the requisite qualification of the post for which he/she is applying for.
3. For item no 1,2and 3, the age as on 01.01.2018 shall not be
  - a. BELOW 18 years
  - b. ABOVE
    - i. 40 years in case of OM
    - ii. 43 years in case of SC/STY/RBA/ALC/OSC candidates
    - iii. 42 years in case of PHC candidates
    - iv. 40 years in case of Government services/ Contractual employees.

**B. Terms and conditions:**

- 1) Candidates should send their applications (resume) as per the prescribed format.
- 2) Incomplete and /or applications received after the stipulated date shall be summarily rejected.
- 3) The applications of the candidates who don't fulfil the criteria as described above shall be rejected.
- 4) Cases of misrepresentation/manipulations of records/documents etc. in any manner shall be liable to prosecution.
- 5) The decision of the Search Committee shall be final in the matter ancillary and incidental to the engagement of the applicants.
- 6) Only shortlisted candidates shall be called for interview.
- 7) No individual call letter shall be issued to the candidates. However, vide publicity of interview dates / venue shall be given through media.

### C. Procedure of Selection:

Selection of candidates shall be made on the basis of overall Merit/Award points secured in the entire selection process as per the Weightage assigned in the following manner:

1. In respect of post mentioned at serial No. 1 the Weightage shall be determined as under

Basis Qualification:	60 Points (on pro rata basis)
Experience:	20 Points (4 points per year subject to the max of 20points).
Viva	20 Points
<b>Total</b>	<b>100 Points</b>

2. In respect of post mentioned at serial No. 2 the Weightage shall be determined as under

Basis Qualification:	60 Points (on pro rata basis)
Additional Qualification	10 Points
Experience	10 Points (2 points per year subject to the max of 10points)
Viva	20 Points
<b>Total</b>	<b>100 Points</b>

3. In respect of post mentioned at serial No. 3 the Weightage shall be determined as under

Basis Qualification:	60 Points (on pro rata basis)
Experience:	20 Points (2 points per year subject to the max of 20points).
Viva	20 Points
<b>Total</b>	<b>100 Points</b>

Sd/-

**G.A. Sofi**  
**Member Secretary**  
**Search Committee for SCRHO**