



GOVERNMENT OF JAMMU AND KASHMIR

OFFICE OF THE STATE PROJECT DIRECTOR, *POSHAN Abhiyaan*, J&K

Sheikh Hamza Complex, Sheedgunj Srinagar / Haj House 3rd Floor Rail Head, Jammu.

Advertisement No: 01 of 2018

Dated: 20. 12. 2018

Applications on prescribed format are invited from eligible candidates of J&K State, for following posts on contractual basis for centrally sponsored scheme *POSHAN Abhiyaan* as per below given qualifications and eligibility.

S. No.	Position	No. of Posts	Level	Consolidated Remuneration	Essential Qualification and Experience	Desirable	Scope of Work
01.	Consultant (Planning, Monitoring & Evaluation)	01	State	Rs. 60,000/- per month. Annual increase @ 3% of remuneration may be granted, subject to performance of the Consultant.	<ul style="list-style-type: none">• PG degree/diploma in Management/ Computer Applications /Computer Science or B. Tech/BE in IT /Computer Engineering or PG in Science with formal training on IT/computer with at least 55% marks.• At least 3 years experience in IT/ICT Systems Implementation and analysis.• Project management Experience.• Extensive experience in development and implementation of web-based applications and mobile applications and demonstrated knowledge and proficiency in M&E methodologies• Excellent oral and written communication skills in English and conversant in local language.	<ul style="list-style-type: none">• 5 years of experience in IT system implementation and analysis.• Experience in managing large scale technology implementation in Government.• Experience of working with Government/Government organizations.• Experience in implementation of mobile technology for community health or nutrition (m- Health) programs.• Knowledge of statistical software packages (e.g. SPSS, STATA, etc.)• Knowledge of project Management techniques.	<ol style="list-style-type: none">1. Design a project plan detailing various activities to be performed along for the implementation of Information and Communication Technology enabled Real Time Monitoring (ICTRTM) of ICDS with completion dates for the same;2. Prepare periodic progress reports detailing tasks completed and issues/escalations/ risks;3. Assist the Nodal Officer in overseeing the on-time completion of activities of the Procurement, Operations, Training, Publicity, Recruitment, etc.;4. Coordination with the State Department of Women and Child Development/Social Welfare, SPMU team, training institutes, State Skill5. Development Mission, State IT Mission and relevant

					<ul style="list-style-type: none"> • Good computer skills. 	<p>Development partners for effective implementation of ICT-RTM;</p> <ol style="list-style-type: none"> 6. Follow-up and facilitate necessary assistance to ensure that the Mission plan is implemented in project districts in a timely manner; 7. Facilitate dissemination of relevant guidelines, reporting formats, training manuals and other documents relevant to the Mission, developed by the NNRC-CPMU, at the state, district and sub-district level. 8. Develop a program evaluation framework to identify areas for improvement; 9. Ensure data for indicators on implementation within the results monitoring framework of the project is updated every six months and made available to MWCD; 10. Support documentation and dissemination of best practices on ICT-RTM in the Mission and facilitate cross learning on the same across districts; 11. Support the Director and Joint Project Coordinators in the preparation of quarterly and annual progress reports; 12. Develop processes for the smooth functioning of ICT-RTM, like, transfer of devices in case AWWs quit/new AWWs join etc. 13. Assist the Director in obtaining necessary approvals, inputs and feedback on implementation, monitoring and evaluation of related activities. 14. Periodically share progress reports detailing tasks
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						<p>completed and issues/ escalations/ risks related to the implementation of ICT-RTM with relevant counterparts at the MWCD and collate and provide relevant information as and when required by the MWCD.</p> <p>15. Monitor and liaison with the State, District and Block Helpdesk to ensure technical support issues are addressed satisfactorily and promptly that issues are being properly triaged.</p> <p>16. Guide and support State, District and Block level officials in the usage of ICT-RTM in a timely manner, with quality.</p> <p>17. Any other activity, identified by the Director in-charge of Mission, as relevant to the Mission.</p>	
02.	Consultant (Health & Nutrition)	01	State	<p>Rs. 60,000/- per Month. Annual increase @ 3% of remuneration may be granted, subject to performance of the Consultant.</p>	<ul style="list-style-type: none"> • PG degree in Nutrition/ Public Health/ Social Sciences/ Rural Development Community Medicine with at least 55% marks • At least 3 years experience in planning, implementation and monitoring of child and women nutrition programmes. • For applicants with PhD (in nutrition related subjects), 3 years of doctoral time would be counted as 3 years of experience. • Expertise in MS Office including Word, Excel and PowerPoint. • Good understanding of decentralized planning and supportive supervision. • Excellent oral and written 	<ul style="list-style-type: none"> • 5 years of experience of working in nutrition/ public health/ social development Programmes. • Experience of working with Government/ Government Organizations/inter-organizations. • In-depth knowledge of key nutrition issues and Nutrition programmes. • Knowledge of project Management techniques. 	<ol style="list-style-type: none"> 1. Provide technical leadership and facilitate designing of nutrition related activities and pilots to be implemented in the Mission. 2. Provide managerial leadership and facilitate development of annual Mission's work plans. 3. Facilitate implementation of all nutrition related activities in the Mission, including multi-sectoral nutrition actions. 4. Provide necessary assistance to ensure that plans are implemented in a timely manner to achieve the agreed milestones of the Disbursement Linked Indicator 5. Facilitate the dissemination of relevant guidelines, reporting formats and documents relevant to the Mission, developed by MWCD, at the

					<p>communication skills in English and ability to converse in local language.</p>	<p>state, district and sub-district levels.</p> <ol style="list-style-type: none"> 6. Ensure data for the results monitoring framework of the project is updated every six months and made available to the MWCD. 7. Monitor and review progress of all project interventions and indicators of the results monitoring framework, identify bottle necks in achievement/reporting of results and facilitate supportive action to resolve these. 8. Ensure availability of state approved project related documentation on the website of DWCD/DoSW. 9. Facilitate verification of achievement of milestones of Disbursement Linked Indicators by the Independent Verification Agency. 10. Identify emerging needs from the Mission and facilitate action through Director in-charge of Mission. 11. Support the Director in facilitating meetings with technical expert committees, relevant line departments such as, Departments of Health and 12. Family Welfare, Rural Development, Social Welfare, Agriculture, Horticulture, Food Processing etc. and other stakeholders on nutrition & multi-sectoral issues. 13. Support documentation and dissemination of best practices in the Mission and facilitate cross learning on the same across districts. 14. Monitor and review progress
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							<p>of all nutrition related Mission activities and indicators, identify areas and districts in need of support and take follow up supportive action as required.</p> <p>15. Support preparation of quarterly and annual project progress reports.</p> <p>16. Liaison and coordinate with external stakeholders.</p> <p>17. Any other activity, identified by the Director, as relevant to the Mission.</p>
03.	Consultant (Financial Management)	01	State	<p>Rs. 60,000/- per month. Annual increase @ 3% of remuneration may be granted, subject to performance of the Consultant.</p>	<ul style="list-style-type: none"> • CA/ CS/ CMA (CWA) or MBA (Finance) from reputed institute with at least 55% marks. • At least 3 years qualification experience out of which 1 year should be in Government/ PSU/ international agencies. • Exposure to budgeting, audit and treasury functions. • Knowledge of state budgetary, treasury and finance rules. • Expertise in MS Office including Word, Excel and Power Point. <p>Or</p> <ul style="list-style-type: none"> • Government employees retired as Under Secretary(Pay Level-11) or equivalent with at least 5 years' experience of financial management /budget/Government treasury accounting. 	<ul style="list-style-type: none"> • 5 years of experience in finance management. • In-depth knowledge and expertise in financial management, internal controls/ systems development & implementation, government treasury accounting, auditing & reporting, taxation, general management and ability to resolve problems or situations that requires the exercising of good judgment. 	<ol style="list-style-type: none"> 1. Ensure proper financial control and management of Mission in implementation in the State. 2. Provide support to timely preparation of annual budget estimate keeping in view of the approved allocations and past expenditure under the Mission. 3. Facilitate allocation of budget to districts and blocks and maintain budget allocation register. 4. Keeping track and maintain database of funds released by MWCD and utilized in the State. Process the revalidation of unspent balances, if any. 5. Prepare the Financial Management reports (FMR) under Eligible Expenditure Program (EEP) of NNM and arrange to send the duly approved one to MWCD on time. 6. Collection of monthly financial reports from districts and blocks and ensuring reconciliation with Treasury and Accountant General (A&E)

						<p>on a monthly quarterly basis.</p> <ol style="list-style-type: none">7. Liaison with the State Finance Department, Treasury and MWCD on financial matters under the directions of Director for budget allocation, reallocation and other approvals.8. Keep track and maintain ledger book of all expenditures incurred and ensure reconciliation with the Finance Department/ Treasury.9. Liaison with the Accountant General Office at the State level for annual audit of the project financial statements for expenditures at the State level. This will involve preparation of annual financial statements based on reconciled expenditures, schedules of pending AC Bills and UCs and facilitate in completion of audit by the AG as per standard Terms of Reference by July 31of each year and submit it to MWCD by September 30 of each year.10.Coordinate with Accountant General Office to address the audit objections / internal control weaknesses, issues of disallowances, if any, in consultation with Director.11.Provide financial and commercial advices and assistance in various procurement proposals for goods and services.12.Provide orientation training as required to the District Mission teams on the financial issues.13.Any other finance related activities of the Mission that may be assigned by the
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							Director, including payment of bills etc. and ensuring adequate internal controls to support the payments.
04.	Consultant (Capacity Building & BCC)	01	State	Rs. 60,000/- per month. Annual increase @ 3% of remuneration may be granted, subject to performance of the Consultant.	<ul style="list-style-type: none"> • PG degree in Social Sciences/ Health Communication/ Mass Communication/ Rural Development that includes courses on training/capacity building management in nutrition/public health with at least 55% marks • At least 3 years experience in planning and implementing behaviour change communication and capacity building interventions in public health/ nutrition programmes. • Expertise in MS Office including Word, Excel and PowerPoint. • Professional experience in planning, implementation and monitoring of training programs and state and district levels. • Excellent oral and written communication skills in English and ability to converse in local language. 	<ul style="list-style-type: none"> • 5 years of experience of working in nutrition/ public health/ social development programmes. • Good knowledge and understanding of public health/ nutrition programmes. • Experience of working with Government/ Government organizations/ international agencies • Knowledge of project management techniques 	<ol style="list-style-type: none"> 1. Provide technical leadership and facilitate development and deployment of Behavior Change Communication and Capacity Building interventions in the Mission. 2. Support development of work plans and budget for all training plans under Mission in consultation and collaboration with the Director in charge of Mission and other technical consultants. 3. Coordination with the State Department of Women and Child Development/Social Welfare, SNRCCPMU team, training institutes, State skill development mission, State IT missions and relevant Development & NGO partners for effective deployment of training programs. 4. Facilitate dissemination of relevant guidelines, reporting formats, training manuals and other documents relevant to the Mission, developed by the NNRCCPMU, at the state, district and sub district level. 5. Provide technical support to training programs at state, district, block, sector and Aanganwadi Center levels; ensure adherence to training modules and guidance provided by the MWCD 6. Identify high quality master trainers in the states, organize training of master trainers for various interventions, including

							<p>CAS deployment, and Incremental Learning and follow up on quality of training program.</p> <p>7. Follow-up and facilitate necessary assistance to ensure that training plans are implemented in a timely manner to achieve agreed milestones of the Disbursement Linked Indicator</p> <p>8. Coordinate documentation relating to assessment of training programs.</p> <p>9. Ensure maintenance and management of records and progress reports at sector, block, district and state levels.</p> <p>10. Ensure data for indicators on training within the results monitoring framework of the Mission is updated every six months and made available to the NNRC-CPMU.</p> <p>11. Monitor and review progress of all training interventions and relevant indicators of the results monitoring framework, identify bottle necks in achievement/reporting of results and facilitate supportive action to resolve these.</p> <p>12. Support designing of behaviour change communication interventions and pilots, if any.</p> <p>13. Support the Director in organizing and facilitating meetings with technical expert committees, relevant line departments such as, Health and Family Welfare, Civil Society</p> <p>14. Organizations and other stakeholders on issues related</p>
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							<p>to behaviour change communication & capacity building.</p> <p>15. Monitor and review progress of all behaviour change communication & capacity building interventions and indicators, identify areas in need of support and take follow up supportive action, liaison and coordinate with external stakeholders in consultation with Director.</p> <p>16. Support districts in preparation of annual training plan, planning and organizing trainings as per the finalized training plan.</p> <p>17. Orient and build capacities of district and block level Mission staff on all training related guidelines, manuals, tools etc.</p> <p>18. Carry out periodic supportive supervision visits, prioritizing poor performing districts to monitor the progress of planned trainings.</p> <p>19. Prepare training plan progress report detailing the users who have received/missed training.</p> <p>20. Ensure timely conduction of refresher trainings.</p> <p>21. Facilitate verification of achievement of milestones of Disbursement Linked Indicators for the Independent Verification Agency.</p> <p>22. Any other activity, identified by the Director, as relevant to the project.</p>
05.	Consultant (Procurement)	01	State	Rs. 60,000/- per month. Annual increase @ 3% of remuneration	<ul style="list-style-type: none"> PG degree in Supply Chain Management/ MBA with specialization in Operations / Supply Chain Management At least 3 years experience 	<ul style="list-style-type: none"> 5 years experience in working on technology and software application support. Proven ability to successfully handle multiple tasks specially IT and Supply Chain Management, 	<p>1. Review quality of goods procured and Disseminated through the project and recommend remedial actions where quality of goods are compromised.</p>

				<p>may be granted, subject to performance of the Consultant.</p>	<p>in application maintenance / 4 years experience in supply chain management and procurement planning.</p> <ul style="list-style-type: none"> • Experience of working with front line workers of Government Department and training on IT / Mobiles/Computer • Problem solving skills. • Good oral and written communication skills in local language. • Computer literacy a must. <p>Or</p> <ul style="list-style-type: none"> • Government employee retired as Under Secretary (Pay Level-11) or equivalent with at least five years' experience in Procurement. 	<p>within a team with attention to detail.</p>	<ol style="list-style-type: none"> 2. Responsible for overall management of the help desk and ensuring that the incidents are being registered and later resolved by the team. 3. Lead the L2 Support team and provide directions to the team member Responsible for ensuring technical support issues are addressed satisfactorily and promptly and that issues are being properly triaged 4. Support in resolving complex problems 5. Interface with Central help desk team on bugs 6. Help the State help desks / Ministry Users in troubleshooting issues with CAS software 7. Flag critical software errors 8. Train the District Help desk 9. Any other related activities of the project that may be assigned by the Director.
06.	Accountant	3	State	<p>Rs. 30,000/- per month. Annual increase @ 3% of remuneration may be granted, subject to performance of the Accountant.</p>	<ul style="list-style-type: none"> • PG degree in Commerce/ Accounting/ CWA-Inter/CA Inter with at least 50% marks • At least 3 years experience in accounting with exposure in budgeting & audit out of which 1 year should be in Government/ PSU. • Expertise in MS Office including Word, Excel and PowerPoint. <p>Or</p> <ul style="list-style-type: none"> • Government employees retired as Accountant with at least five year' experience/Accounts Officer/Audit Officer with 	<ul style="list-style-type: none"> • 5 years experience in accounting with exposure in budgeting & auditing. • Knowledge of administrative system and procedures of the Central Government, any accounting software will be an added advantage. • Strong computer skills, especially in the use of MS Word and Excel. 	<ol style="list-style-type: none"> 1. Provide support to preparation of project budget estimates keeping in view of the approved allocations and past expenditure under the Mission, revised estimates, if any, and ensure its submission to the MWCD. 2. Keep track and maintain database of funds released by MWCD and the yearly utilization certificates to be submitted by the State; process timely re-validation of unspent balances, if any. 3. Ensure timely submission of the financial reports (FMRs) to MWCD. 4. Process bills for timely

					at least 3 year' experience.		<p>payment/reimbursement of all expenditures incurred in the SNRC-SPMU including monthly remuneration of the Consultants and other Mission staff, ensuring adequate internal controls to support the payments.</p> <ol style="list-style-type: none"> 5. Liaison with the IFD/Budget Section/Plan Unit of MWCD for budget allocation, re-allocations and other approvals as may be necessary from time to time. 6. Keep track and maintain ledger book of all expenditures incurred in the SNRCSPMU and ensure reconciliation with the Pay & Accounts Office on a quarterly basis. 7. Liaison with the AG Civil Audit for annual audit of the Mission and financial statements of the SNRCSPMU; 8. Any other financial related activities of the project that may be assigned by the Director.
07.	Project Associate	3	State	Rs. 25,000/- per month. Annual increase @ 3% of remuneration may be granted, subject to performance.	<p>Graduate in Computer Science or IT</p> <ul style="list-style-type: none"> • At least 2 years work experience in the relevant field • Formal training in IT/mobile applications. • Experience in working with technology and software application support. • Previous experience in working with front line workers of Government Department and training on IT/Mobiles/Compute□ • Good oral and written communication skills in local language. 	<ul style="list-style-type: none"> • PG Degree in Computer Science or IT with 3 years experience in application Maintenance and support. • Proven ability to successfully handle multiple tasks within a team environment and great attention to detail. • Problem solving skills must. 	<ol style="list-style-type: none"> 1. User account management, including updating roles and permissions. 2. Master data management and updating. 3. System administration. 4. Provision of support to State level officials in using CAS web application. 5. Coordination with OEMs, telecom companies, etc. on issue resolution. 6. Training of District helpdesk. 7. Supervision District helpdesk. 8. Escalation of issues to Software Development Agency as needed. 9. Provisions of general

					<ul style="list-style-type: none"> • Computer literacy must. 	<p>application support i.e. solve issues escalated from Block level in regard to mobile application, web application or reporting.</p> <p>10.Management of web application i.e. extend user management support, set and update new roles and permissions and release new apps for auto-update.</p> <p>11.Management of addition and removal of users from system</p> <p>12.Data analysis and knowledge extraction.</p> <p>13.Any other tasks that may be assigned by the Director.</p>
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Note: Applications forms, can be downloaded from our website www.jkicds.com

Eligibility & Terms and Conditions:

1. The applicant should be a permanent resident of the state.
2. Should have the requisite qualification (degree/diploma obtained from recognized institution) for which he/she have applied.
3. Should have a good moral character.
4. Should have good health& physique
5. Should not be below 18 years as on 01-01-2018
6. Incomplete application shall be rejected without assigning any reason thereof.
7. Application form received after cutoff date shall not be entertained in any case
8. In case the number of applicants is large candidates shall be shortlisted for interview on the basis of an objective type written test.
9. Terms of the contractual appointment shall be for a period of one year which may be extendable upto the life of the scheme to performance of candidate and approval of budget for such frame work by Ministry of Women Child & Development Government of India.
10. Candidates shall have to fill separate forms for each post.
11. The candidate upon their selection against a particular post shall have to execute an agreement on prescribed affidavit duly executed/ sworn before Judicial Magistrate to the effect that he/she shall have no claim/any right for permanent absorption/ regularization in the State Govt. at any latter stage
12. Documents to be attested with application form
 - a. Self attested photocopies of all academic/ technical qualification
 - b. Certificate of required experience
 - c. Certificate of proof of Residence for State.

13. Applications duly complete in all respects on the prescribed format should be submitted in the following offices.

Sate Level Posts

Deputy Direct, ICDS Jammu, Haj House 2nd Floor, Rail head Complex Jammu

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Deputy Direct, ICDS, Kashmir, 2nd Floor, Block C Old Secretariat, Srinagar.

Last date for receipt of Application forms: **10-01-2019 till 4: 30 PM.**

For any enquiry and clarification contact:

0191-2479030

State Project Director, *POSHAN Abhiyaan* J&K, Jammu

0194- 2450083

Deputy Director ICDS Kashmir

0191-2479880

Deputy Director ICDS Jammu

Sd/-

**State Project Director
POSHAN Abhiyaan, J&K.**

Dated: 20 -12-2018

No: SPD/PA/09/2018/01

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GOVERNMENT OF JAMMU AND KASHMIR

OFFICE OF THE STATE PROJECT DIRECTOR, *POSHAN Abhiyaan*, J&K

Sheikh Hamza Complex, Sheedgunj Srinagar / Haj House 3rd Floor Rail Head, Jammu.

Application for the post of _____ Level (State/ District/ Block)

Advertisement Notice No. : _____ Dated: _____

Paste recent
passport size
duly attested
photo

Write in capital letters in blue / black ball point pen. Please tick () to mark in boxes to indicate your facts.

1. Post applied for _____
2. Name of the applicant (in capital letters) _____
3. Father/Mothers/Spouse name: _____
4. Sex: Male Female
5. Permanent Residential Address: _____
6. Present / Mailing Address: _____
7. Contact/ Mobile Number: _____ Email: _____
8. Date of Birth (as per Matriculation Certificate) _____ (not less than 18 yrs of age)
9. Age as on 01.01.2018: _____ Years _____ Months _____ Days
10. (a) Educational Qualification (matriculate onwards)

Exam	Year	Board/institution	Total marks	Marks obtained	Percentage (%) of marks	Remarks

(b) Experience

Post held	Organization/ Govt/PSU	Period From to	Nature of duty

11. Brief description of the experience/ knowledge in the relevant field.

12. Documents attached

1. _____ 2. _____ 3. _____

4. _____ 5. _____ 6. _____

Signature of the Applicant

Date: _____

Place: _____

DECLARATION:

I _____ **S/O,D/O,W/O** _____

R/O _____ **Tehsil** _____ **District** _____

do hereby solemnly affirm and declare that the entries made herein above in the application form are true and correct to the best of my knowledge and belief and nothing has been concealed therein. I undertake that if any misrepresentation of facts or concealment of any information in the above application is found at any stage, my candidature / selection shall be liable to be cancelled without given notice to me.

I, further declare that I have carefully read the description of the post, qualification, method of selection and other terms and conditions and have no objection/ reservations in this regard.

Signature of the Applicant